

11 Conflict of Interest Policy

Edition 2026 10 03 R2 | Operative only upon authorized adoption

Persons and interests covered

This policy covers the Founding Bishop, Overseeing Bishop, Circle members, bishops, elders, deacons, workers, and anyone influencing TGBC decisions. A material conflict is a personal, family, financial, employment, property, or business interest capable of affecting impartial judgment. Relationships are not automatically wrongdoing; undisclosed control over a private benefit is the concern.

Disclose compensation, ownership, related vendors, household benefits, loans, commissions, gifts, and other substantial interests before deliberation. Update a disclosure when a new matter arises. Do not require unrelated private details.

Independent consideration

The interested person may explain facts but shall not alone approve his own benefit. Disinterested authorized reviewers shall consider mission purpose, comparable terms, alternatives, reasonableness, actual authority, and potential restrictions. Record the disclosure, recusal, reviewers, evidence, decision, and reason.

A transaction must be declined or deferred if it cannot be justified or independently approved. A family connection does not automatically prohibit fair services or genuine benevolence, but cannot excuse false invoices, unreasonable compensation, preferential misuse, or diversion of restricted resources.

Sole initial Circle member

Because the founder initially is the only Circle member, a material transaction benefiting him or his related interest requires a disinterested adult reviewer with written limited administrative authority, provided under this policy. The reviewer may be an ordinary assembly member or qualified outside professional, with no stake in the transaction. Obtain at least one reviewer; use two for significant or recurring benefits where feasible.

Approval under this policy delegates only that transaction review and does not ordain the reviewer, admit a deacon or other person to PRAECEPTORIUS, confer doctrinal oversight, amend the Constitution, or select a successor. Retain the written delegation and independent decision. If no disinterested reviewer is available, do not proceed with the benefit.

Ecclesiastical conflicts

Use disinterested qualified bishops or elders to examine a doctrine or credential concern when internal decision makers are materially conflicted. Outside advice does not automatically confer Circle authority. Apply the Discipline Code, founder provisions, and succession requirements without pretending that an administrative reviewer may appoint an ecclesiastical leader.

A particular recusal does not remove or transfer the Founding Bishop's lifetime office. His transactions remain subject to independent review and his conduct to applicable law and safeguards.

Prohibited influence and remedial action

Do not solicit or accept a material benefit intended to influence a TGBC decision. Modest hospitality may be acceptable; disclose substantial benefits tied to pending business. Do not use ministry credit, cash, equipment, or property for undisclosed personal purposes.

When nondisclosure is suspected, notify the person and seek an explanation. Correct defective approval, recover improper payments where appropriate, and consider discipline for knowing material violations. Do not retaliate against good-faith disclosures or concerns.

Periodic disclosure and adoption

Persons with decision authority shall review their relevant interests annually and disclose new matters promptly.

Name and responsibility _____ Reporting period _____

Material interests or NONE _____

Disclosure signature _____ Date _____

Approving authority signature _____ Effective date _____ Record _____